

Your career

Realise your tomorrow

We have many opportunities for students, starters and professionals. As a student you are welcome to apply for an internship or graduation project. Both programmes are international and a great way to get to know Van Oord. For starters we offer a one-year technical traineeship, an excellent way to launch your international career. Our employees' personal and professional development is of great importance to us. At least once a year, we discuss performance, new targets, training and career development with every employee. Van Oord challenges its people to get the most out of themselves. We support them by offering standard and tailor-made training programmes and courses, and we also have a (Young) Management Programme.

'The great thing about dredging is that you make things. It is very interesting to see a large sandbar turn into a genuine land reclamation site.'



International career

A job at Van Oord means working on challenging, dynamic projects. Depending on your position and department, you may be assigned to projects around the world. When Van Oord sends you abroad, you can count on suitable travel arrangements, accommodation, guidance and work/leave conditions.

'It is a great challenge to gain experience working with different cultures and across language barriers.'

Social activities

We communicate openly with our employees at meetings, in newsletters, in our employee magazine, and through our intranet. We actively support social and sports activities because they contribute to the 'one team' spirit. We also organise various employee events every year. Employees can become a member of Young Van Oord or other associations and take part in project visits, vessels tours and other events.



More information

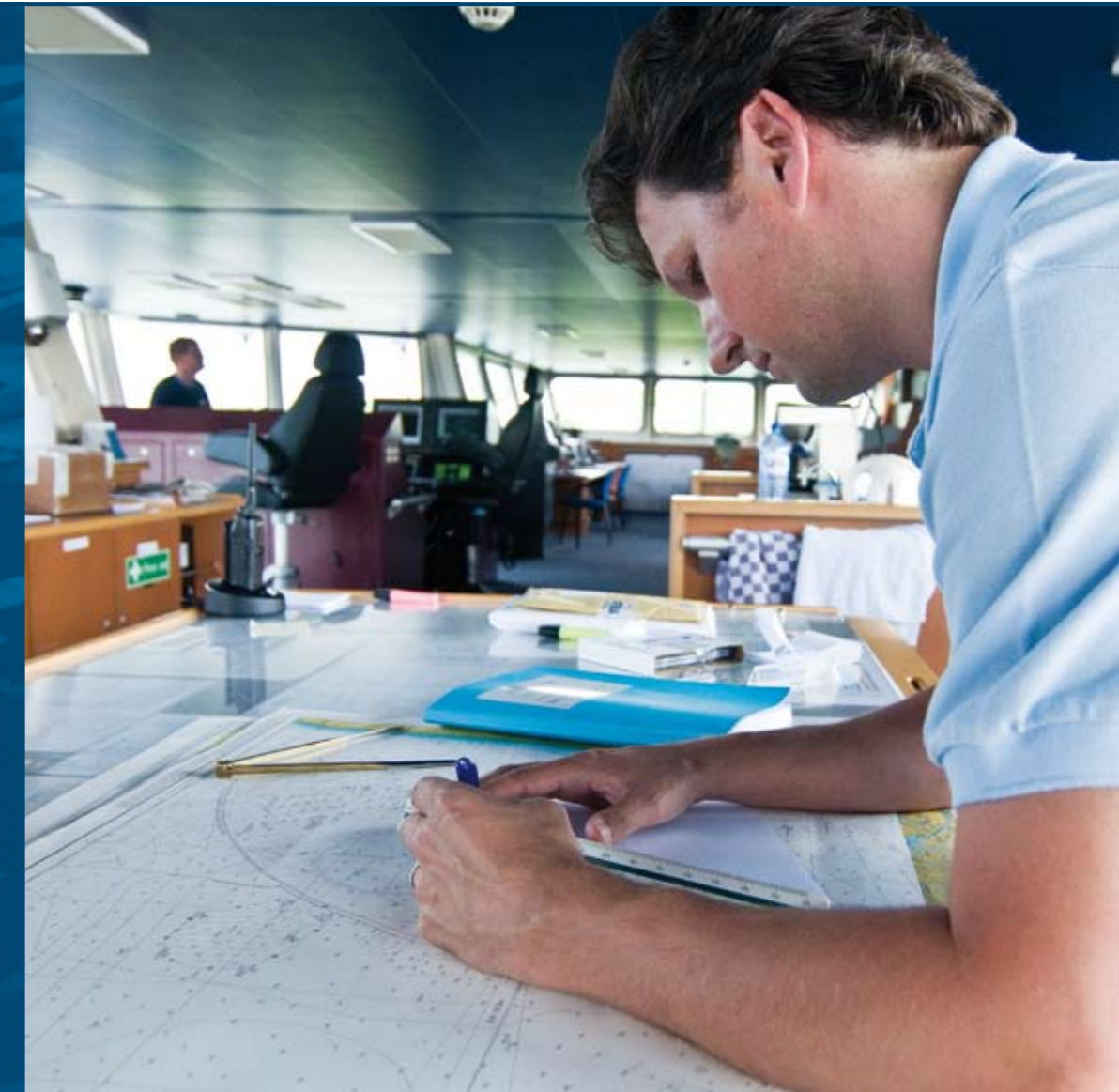
Visit our website www.vanoord.com for testimonials, videos and more information. If you have any questions, please contact our personnel department at dpt.po@vanoord.com.

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profile



Realise your tomorrow

Our company

Van Oord is a leading international contractor specialising in dredging, marine engineering and offshore projects (oil, gas and wind). We are an innovative partner for our clients and, for over one hundred years, have been helping to create the infrastructure for the world of tomorrow.

The growing world population needs more space and the demand for energy is rising constantly. Increasing world trade requires more and better port facilities and climate change is threatening coastal areas. Van Oord provides innovative solutions for these worldwide maritime challenges, both now and in future.

Van Oord is a Dutch-based, independent family business, which is characterised by visible leadership, long-term vision and a sound financial position. Substantial investments in people and equipment are made with great care to ensure the continuity of our business.



Facts and figures

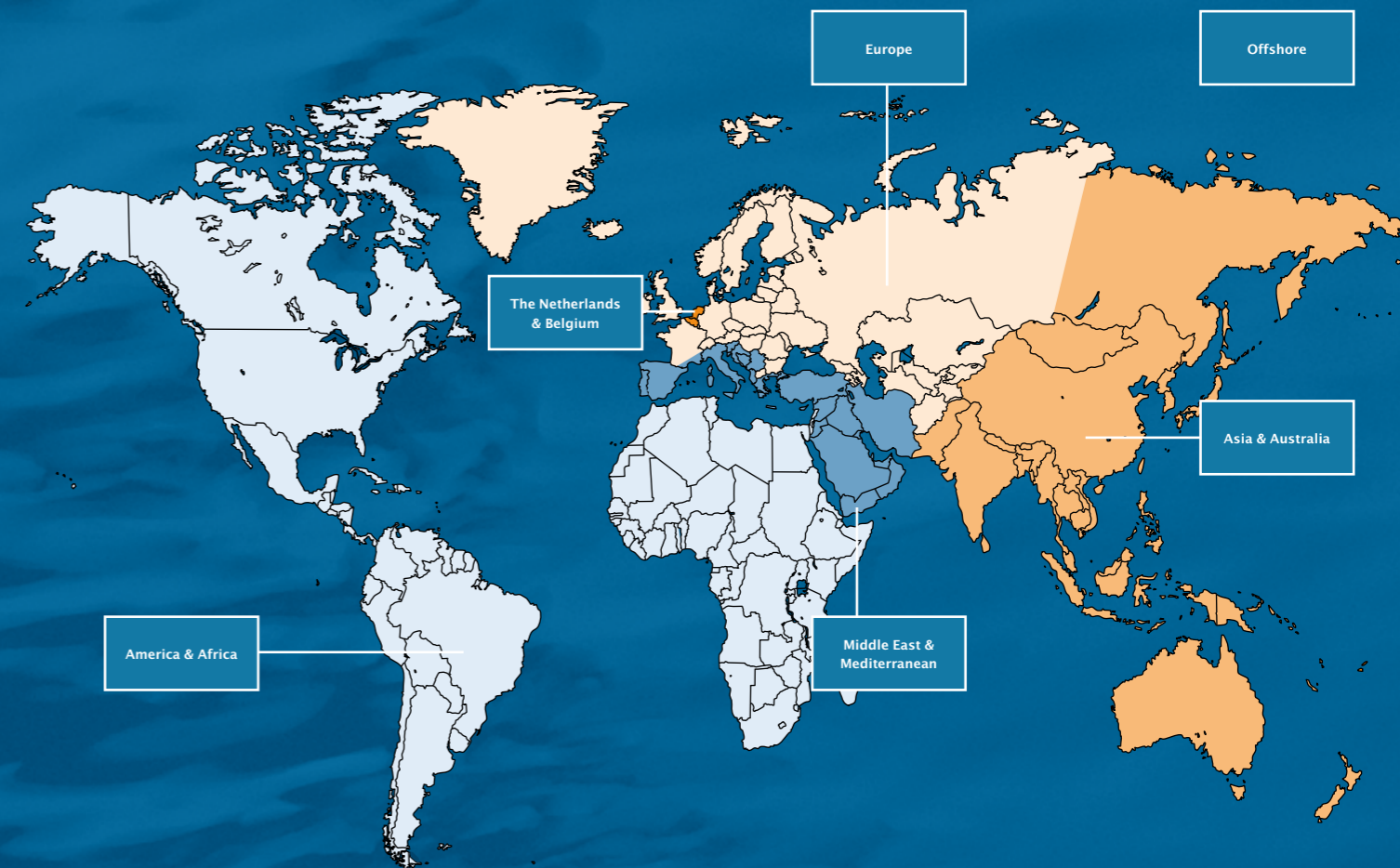
Turnover:	EUR 1,578 million (2010)
Net profits:	EUR 165 million (2010)
Employees worldwide:	4,600
Traineeship participants:	24 per year
Internships and graduation projects:	100 per year

'I really enjoy working for Van Oord. I find it important to constantly develop myself and Van Oord offers plenty of opportunity to grow.'

One team Van Oord

Our people share a passion for the business, a driven personality and the ambition to realise the impossible. Our goal is to remain a premier league company, something we can only achieve if we operate as one team. Our cooperation is based on openness and trust, a sense of responsibility, transparency, respect and team spirit.

'Working on a project basis forces us to rely on one another. That makes us feel committed to completing a project successfully.'



Company structure

